

BREED-GOURITZ

Catchment Management Agency
Opvanggebied Bestuursagentskap
I-Arhente yoLawulo lomMandla nokungqongileyo
51 Baring Street Worcester 6850, Private Bag X3055 Worcester 6850

Re-Advertisement

The Breede-Gouritz Catchment Management Agency (BGCMA) is an established Public Entity of the Department of Water and Sanitation. The Breede-Gouritz CMA exists to manage water resources responsibly through the continuous engagement with all stakeholders and devolve decision making to the lowest level for the benefit of all water users in the Breede-Gouritz CMA, including the environment.

PROFESSIONAL ENGINEER: WATER RESOURCE MANAGEMENT **SALARY LEVEL: OSD (R628 860 – R846 984 an all-inclusive package).** **CENTRE: George**

JOB PURPOSE: Provide engineering expertise in order to assess, develop, protect, use, conserve and manage water resources.

REQUIREMENTS: An appropriate and recognised four-year B degree in Civil/Agricultural Engineering, (B.Eng. / B.Sc. (Eng.)) or relevant qualification. 8 years post qualification engineering experience in related Water Resource Management and compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. A valid drivers' license is a prerequisite while experience acquired in a government related environment will be an added advantage.

KEY PERFORMANCE AREAS: • Responsible for Water Use Management and related duties within the Water Management Area. • Evaluation and submission of Water Use License application in terms of the National Water Act. • Investigate and provide advice regarding registration of Water Use on aspects of the National Water Act. • Identification of available water resource and developmental needs. • Comparative analysis, optimization and reporting of feasibility investigations of possible water resource developments. • Coordination and processing of inputs from a wide range of disciplines. • Assist in the selection, appointment and control of professional service providers. • Capacity building and mentoring of young engineers and technicians within the BGCMA. • Demand management and water conservation. • Responsible for the validation and verification of Water Use. • Responsible for the assessment of water use licenses taking cognizance of hydrological, environmental, social and other factors into consideration. • Ensure dam safety evaluation, assessment and monitoring on a continuous basis. • Attending and addressing stakeholder meetings on water resource related issues. • Negotiation with stakeholders and affected parties to obtain acceptable license conditions.

THE FOLLOWING WILL SERVE AS RECOMMENDATION: • Knowledge, experience and clear understanding of the National Water Act, 1998. • Registration with ECSA as a professional engineer (compulsory). • Additional studies or experience in Water Resources Engineering, Water Resources Systems Analysis, Water Resource Management, Hydrology, Geo-hydrology and Water Quality, Water Resource Management, Engineering Economics, or Environmental law • Programmes and project management skills. • Knowledge of engineering design and analysis. • Research and development skills. • Competency in computer-aided engineering applications. • Knowledge of legal compliance. • Technical report writing skills. • The ability to create a high performance culture. • Professional judgement and networking skills. • Excellent communication (verbal and written) including report writing skills. • Planning and organizational skills. • Customer focus and responsiveness • Analytical, creativity and self-management. • Budgeting and financial management skills. • Problem solving and analysis. • Conflict, people and change management skills. • Collect, organise and critically evaluate information and manage knowledge. • Proven knowledge and understanding of hydrological processes. • A willingness to travel and work long hours.

Enquiries: Mr. Jan van Staden / Mr. Ogwang Okoth at (023) 346 8000.

Application letters accompanied by a comprehensive Curriculum Vitae, certified copies of all relevant qualifications, certificates including registration certificate with the ECSA and copy of Identity Document must be placed in a sealed envelope marked "**Vacancy: Professional Engineer: Water Resource Management**" and posted to the **Chief Executive Officer** of the Breede-Gouritz CMA c/o the Human Resources Management Division, Private Bag X 3055, Worcester 6850 or hand delivered at the reception of the offices of the Breede-Gouritz CMA, 51 Baring Street, Worcester 6850.

COMPLIANCE MONITORING AND ENFORCEMENT OFFICER X 2 **SALARY LEVEL: 9 (R289 761 – R350 025 per annum excluding benefits).** **CENTRE: Worcester**

JOB PURPOSE: To ensure compliance with the National Water Act, Act No. 36 of 1998

REQUIREMENTS: An appropriate 3 year qualification coupled with 2 years' proven experience gained in compliance monitoring and enforcement in terms of the NWA, 1998 (Act No. 36 of 1998). A valid B drivers' license is a prerequisite.

KEY PERFORMANCE AREAS: • Assist the Compliance manager with monitoring and enforcement of water use legislation. • Advise all relevant sector bodies on policies and strategies relevant to the unit. • Ensures execution of inspections to prevent transgressions. • Enforce water regulation by undertaking investigations and make recommendations for license applications. • Monitors license conditions. • Prevent transgression by implementing compulsory licenses in the WMA. • Provides technical information and support to WMLs. • Monitor the environmental flows, eco-systems and habitat integrity. • Ensure water quality objectives are maintained. • Serve notice of non-compliance to enforce water regulations. • Ensure the monitoring of compliance against the National Water Act, Act No. 36 of 1998 and other regulatory framework. • Resolve unlawful water use complaints, co-ordinate site inspections and investigations within the Water Management Area. • Provide advice and response to enforcement related queries. • Facilitate investigations of cases and to perform any other function incidental to such investigations. • Control and monitor cases. • Refer matters investigated to the relevant authority for criminal prosecution. • Perform any other functions as determined from time to time by the Agency.

The following will serve as recommendation: • Knowledge and a clear understanding of the National Water Act, 1998. • Knowledge of water use, monitoring, compliance and enforcement. • Knowledge of water use license applications. • Knowledge of the implementation of water resources regulation. • Problem solving and analysis. • Good communication (verbal and written) including report writing skills. • Program and project management skills. • Stakeholder management skills • An understanding of both Change management and knowledge management. • Service delivery innovation, client orientation and customer focus. • Accountability and ethical conduct. • Willingness to travel and working long hours.

Enquiries: Mr. Jan van Staden / Mr. Ogwang Okoth at (023) 346 8000.

Application letters accompanied by a comprehensive Curriculum Vitae, certified copies of all relevant qualifications, certificates and copy of Identity Document must be placed in a sealed envelope marked "**Vacancy: Monitoring Compliance and Enforcement Officer**" and posted to the **Chief Executive Officer** of the Breede-Gouritz CMA c/o the Human Resources Management Division, Private Bag X 3055, Worcester 6850 or hand delivered at the reception of the offices of the Breede-Gouritz CMA, 51 Baring Street, Worcester 6850.

Closing date: 16 October 2015 at 16h00. No late, faxed or emailed applications will be considered as a matter of policy.

The BGCMA is an Equal Opportunity Affirmative Action Employer and reserves the right not to make an appointment. Female candidates and persons with disability are encouraged to apply. The BGCMA may subject candidates to assessments which would include competency assessment in the advertised post.

Correspondence will be limited to short listed candidates. Applicants who have received no response within three months must consider their applications unsuccessful.